

Mediating a work conflict (source: radicalmath.org)

We have this information concerning wages at a fictional company:

Number of people in each position	Position	Yearly individual salary	Total salary per position
1	President	\$200,000	\$200,000
3	Vice Presidents	\$100,000	\$300,000
5	Managers	\$50,000	\$250,000
10	Supervisors	\$30,000	\$300,000
11	Workers	\$28,000	\$308,000
20	Workers	\$20,000	\$400,000
22	Workers	\$18,000	\$396,000
6	Workers	\$16,000	\$96,000

The union leader, who represents the 59 workers of the company, claims the average yearly salary is \$18,000 and suggests all workers get a raise of \$7,000 a year. How did the union leader obtain such an “average”?

The company owners claim the average yearly salary in the company is \$28,846. They propose each worker receive a raise of \$1,000 a year. How did the company owners obtain this “average”?

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The union leader, who represents the 59 workers of the company, claims the average yearly salary is \$18,000 and suggests all workers get a raise of \$7,000 a year. How did the union leader obtain such an “average”? **\$18,000 is actually the mode: the most frequent salary.**

The company owners claim the average yearly salary in the company is \$28,846. They propose each worker receive a raise of \$1,000 a year. How did the company owners obtain this “average”? **This is the mean of everyone's salary.**

On “Averages”

Given a set of n data points x_1, x_2, \dots, x_n , we have:

- The mean \bar{x} (“x bar”) is the sum of all the data points, divided by the number of points:

$$\bar{x} = \frac{x_1 + x_2 + \dots + x_n}{n}$$

- The mode is the most frequent value appearing in the data points.
- The median is the number “in the middle” once the list has been ordered from smallest to largest.

We also have a measure of the spread of the data, given by the standard deviation σ (“sigma”), which is related to how far are the data points from the mean:

$$\frac{(x_1 - \bar{x})^2 + (x_2 - \bar{x})^2 + \dots + (x_n - \bar{x})^2}{n}$$

Can we describe all our data using just a few numbers?

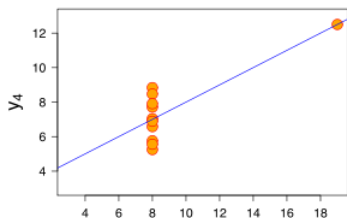
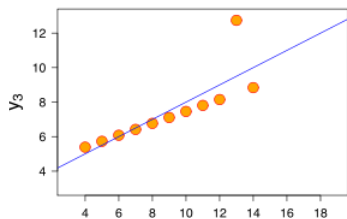
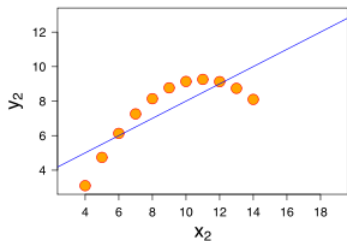
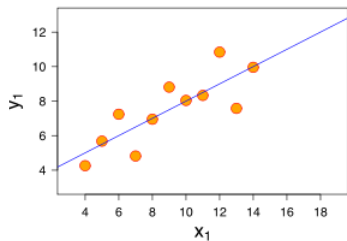
Here are a few questions to ponder for today:

- Can you find two sets of three numbers that have the same mean but look very different?
- Can you find two sets of three numbers that have the same mean *and* the same standard deviation but look very different?
- Can you find two sets of 10 numbers that have the same mean but look very different?
- Can you find two sets of 10 numbers that have the same mean *and* the same standard deviation but look very different?

Challenge: can you find a set of 10 different (x, y) points such that the mean of the x 's is 9, the standard deviation of the x 's is 11, while the mean of the y 's is 7.5?

Super Challenge! Can you find two different answers to the above challenge, that look very different?!

Anscombe's Quartet (1973. Source: Wikipedia.)



This is Anscombe's Quartet, demonstrating the importance of graphing data and the effects of outliers on statistical properties.